



Saltora Netaji Centenary College

Saltora, Bankura, W.B. - 722158

Institutional Perspective Plan **(2023-28)**

Introduction:

Saltora Netaji Centenary College has framed an Institutional Perspective Plan for the period of five years from the session 2022-23 to 2027-28 keeping in view the quality indicators of the seven criteria of NAAC accreditation process. The perspective plan outlines the institution's Vision, mission and goals, as well as the strategies which may be used to achieve those goals. It can help the institution to stay focused, make informed decisions and achieve its desired outcomes.

Objectives:

The college is situated in an economically backward rural area with various limitations. Most of the students are first generation learners and girls. It's a predominantly tribal area and the institutional vision is to induce their overall inclusive development. In order to realize the vision, the college has prepared the Perspective Plan with the following major objectives-

- To sustain a constant excellent academic performance.
- To inculcate student-centric and effective teaching learning and evaluation process.
- To ensure transparency and credibility in the process of evaluation.
- To develop a robust, efficient and comprehensive system of mentoring and support.
- To create a high quality research culture in the college for the faculty members and students.
- To encourage students to be entrepreneurs and to go for self-employment.
- To continue, increase and promote value added and skill-based courses in order to improve the employability of students.

- To make the administrative set up more friendly, dynamic and efficient.
- To empower the faculty members for greater academic advancement.

For the next five years, the following criteria wise perspective plans has been framed with the following aspects-

1. Curricular Aspect:

- To adopt more efficient and effective modes of delivery of curriculum.
- To maximize learning outcomes through practical approaches.
- Initiatives to be taken so that 100% of the students undertake project.
- Feedback from different stakeholders to be collected half-yearly.
- Introduction of Skill Hub in the campus which shall incorporate “**PM Viswakarma Scheme**”, “**Pradhan Mantri Kaushal Vikas Yojana (PMKVY)**”, “**Jan Shikshan Sansthan for Skill Development**” etc.
- Internship opportunities shall be created to a great extent.
- Swayam and other such MOOC platform shall be popularized among the students and teachers.
- Introduction of ‘Flip Classroom’ in teaching-learning process.
- Start additional PG Programmes.
- Conducting Academic & Professional enrichment programmes.
- The college will introduce different Add-on-Courses with a view to enable the students to learn different subjects apart from the subjects in their main stream.
- Expanding and upgrading sports infrastructure.

2. Teaching, Learning & Evaluation Process:

- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathshala etc.
- Extensive use of online Teaching and Learning resources.
- Mentor-Mentee sessions are currently being practiced but it to be continued with greater intensity.
- Continuous internal assessment to be made more effective and efficient.

- Remedial classes to be continued for the weak students and extra opportunities will be provided to the advanced learners of the college.
- Strengthen of the use of ICT and enhancement of the tools in Teaching Learning processes.
- Implementation of flipped class room mode.

3. Research and Extension Activity:

- Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects.
- Promote participation of staff members in FDPs like refreshers and orientation programmes.
- Promote inter-disciplinary research and motivate faculty members for quality research work.
- Promotion of publication in UGC care list I and II research journals.
- Promote faculty members to have at least one major/ minor project.
- To develop Research centre and Patent Cell in the college and to strengthen them.
- Motivate faculty to apply for Patents.
- Enhance the research aptitude of teachers and students.
- Promote participation in international conferences/ seminars/workshops/symposium.
- Submit Proposal for the provision of seed money for the research.
- Involve more faculty members and students in research activity.
- Provide research grant to faculty and students.
- Motivate the teachers to participate and provide financial support for international conferences.
- Organize International, National and State level conferences, workshops, seminars etc.
- Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like UGC, university research cell, DST.
- More tie-ups with NGOs
- Adoption of villages for community programme

- Assist government and local bodies in Community projects
- Implement extra-curricular and other activities through N.S.S. and DLLE etc. to develop the spirit among students to serve for the community
- Engagement of college with local bodies (Gram Panchayats, Panchayat Samiti, Zilla Parishad etc.) for different social, welfare and extension programmes to be done more extensively.

4. Infrastructure and Learning Resources:

- Upgradation of Library and office.
- To subscribe to more e-resources
- To purchase more reference books and other study material.
- Strengthen Library by adding with more books, references and e- journals.
- Apply for Infrastructure and equipment's grants Under DST.
- The computer centre shall be upgraded with state of the art infrastructures.
- Initiatives may be taken so that the computer centre may be used as examination centre for different University or Competitive examinations.

5. Students Support and Progression:

- More courses on Soft skill, language & Communication skill. Life skill. ICT/Computer skill etc. to be introduced.
- To have special assistance programs and schemes for the students.
- A Centre for Competitive Examinations to be set up especially for the ST, SC, OBC students.
- Enhance Entrepreneurship, job skills to ensure placement.
- More focus on students' welfare activity like career counselling, guidance cell, training in competitive examinations, orientation program and skill training etc.
- Invite Industry experts for motivating students and provide practical knowledge.
- Strengthen Campus placement and training facility by making more industry linkages.
- Frequency and diversity of sport event shall be increased to a great extent.

6. Governance Leadership & Management:

- The e-Governance in administration, Finance & Accounts shall be taken to the next level.
- Faculty members to be provided with substantial financial assistance.
- To seek more training opportunities for training of the staff.
- To make earnest efforts to bring in improvement in the overall quality of teaching and learning process.
- Organize more faculty development programmes.
- Motivate and depute teachers to Orientation Courses and Refresher Courses.
- The institution shall participate in the prestigious NIRF Ranking, Government of India.

7. Innovation and Best Practices:

- Become a Carbon Neutral Institution and 100% renewable energy dependant.
- Becoming an Institution with zero wastes.
- Making infrastructure to conserve water resources.
- Increasing the green coverage of the campus.
- The newly formed eco-club of the campus shall become more active.
- The Sports Academy shall grow bigger with time. Adequate infrastructure and personnel to be added.
- The 'Ritu-Sathi' Programme shall serve more women of the surrounding area.
- To sensitize each and every student on gender equity.

The perspective plan framed by the college will be commenced from the session 2022-23 up to 2027-28. It is the responsibility of the **Internal Quality Assurance Cell (IQAC)** to ensure the proper deployment of the plan and also to ensure 'quality' development and prosperity. To summarize, the timeline-wise perspective plan of the institution is being given here as follows-

Short Term Plan-

1. To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathshala etc.

2. Introduction of Skill Hub in the campus which shall incorporate PM Viswakarma Scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan for Skill Development etc.
3. To subscribe to more e-resources.
4. To purchase more reference books and other study material.
5. Internship opportunities shall be created to a great extent.
6. 'College to Farm' linkage may be created through which a constant knowledge flow will take place. Vermi-compost product may be sold to them with a nominal price. Soil test shall be done for free of cost by the student of the Department of Geography. Organic farming.
7. Swayam and other such MOOC platform shall be popularized among the students and teachers.
8. The institution shall participate in the prestigious NIRF Ranking, Government of India.
9. Introduction of 'Flip Classroom' in teaching-learning process.
10. Industry experts will be invited for motivating students and provide their practical knowledge.
11. Campus placement will be given priority. Industry linkages will be done. Regular Job Fair to be conducted.
12. Become a Carbon Neutral Institution and 100% renewable energy dependant.
13. Becoming an Institution with zero wastes.
14. A literary club shall be formed involving students.
15. Blood Donor Club may be formed.
16. More international conferences shall be organized through which eminent speakers shall be invited.
17. Collaboration (and signing of MoU) with foreign organization may be done.
18. Doing regular Academic and Administrative Audit(AAA).
19. Introducing more Skill-based/Add-on/Certificate/Value Added Courses/
20. Adding more members in Alumni Associations to strengthen it to a great extent.
21. More villages to be adopted.
22. Sanitary Napkin Vending machine and incinerators may be installed in those adopted villages.

23. To strengthen the official college website so that more e-resources for the students may be accommodated.

Medium Term Plan-

1. Setting up a 'District Legal Service Centre' at the college campus.
2. Distance Education Hub to be set up.
3. Introducing new arts subjects including Sociology, Education, Music, Library Science etc.
4. Introduction of Post Graduate courses in subjects like Bengali, English, Political Science etc.
5. Making separate Gymnasium in the campus with state of the art instruments.
6. 'Digital Literacy Program for Old People' to be introduced.
7. Adult Literacy Programme to be conducted especially for the senior citizen of the surrounding area.
8. To develop e-content in the form of course material and offer it to students as online course.

Long-term Plan-

1. Introducing **Science and Commerce stream** in the college.
2. Becoming **Institution of Potential Excellence**.
3. Construction of a boy's hostel.
4. Setting up a '**Centre in Santali Studies**' where different subject shall be taught in Santali medium.
5. Initiatives to be taken so that the **revenue of the college increases** to a great extent without putting burden on the students.
6. **International collaboration** in teaching and research shall be done.


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