



# **Anti-Ragging Cell Policy Document**

**Saltora Netaji Centenary College  
Saltora, Bankura, W.B.- 722 158**

Ragging is a serious social crime and our institution is determined to stop it completely. The existing Anti-Ragging Committee (ARC) is the advisory committee responsible for preserving a culture of ragging free environment in the college Campus. It is involved in designing strategies and action plan for curbing the menace of ragging in the institution by adopting various measures.

## **Objectives of ARC**

- To prevent and protect the student community from being ragged or indulging in the act of any type of ragging.
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in ragging.
- To receive the complaints and resolve them through the ARC.
- To take legal actions when required considering the intensity of ragging instances.

## **What is Ragging?**

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has effect of teasing, treating or handling with rudeness.
- Indulging in undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or mental harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student.
- Exploiting the services any student for completing the academic tasks assigned to an individual or a group of students.

- Any act of financial extortion or forceful expenditure burden put on any student by fellow students.
- Any act of physical abuse including all variants of it e.g. sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture
- Any act that affects the mental health and self-confidence of any student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.

### **What shall a Ragging Grievant do?**

- A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging incident with date, time and place.
- Any such complaint shall contain the identity of the complainant and the identity of the alleged.
- The complainant is to submit the complaint in person to any of the Anti-Ragging Cell (ARC) members or it can be emailed to the official email addresses found in the college website.

*[It is noteworthy to mention that the confidentiality of the complainant shall be maintained by Anti Ragging Committee.]*

### **Redressal of Ragging Cases:**

Whenever and if any ragging case reported, the following steps would be taken at the earliest:

- If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members would immediately arrange securing the victim.
- Psychological Counselling shall be arranged by the ARC at the earliest.
- A written complaint shall be received from the complainant at the earliest describing the full details instance, date, time and place of occurrence, name, semester, section, contact etc. along with the full details of the alleged(s).
- The complaint will be noted down in the Ragging Complaints Book with the member secretary and be brought to the notice of the chairperson.
- An emergency meeting shall be held with the chairman to resolve the issue.
- If found guilty, the actions against the alleged shall be recommended by the Anti Ragging Cell (ARC) to the Head of the institution/ chairperson.

## **Actions**

- The punishment to the person(s) involved in any types of ragging will be exemplary and justifiably harsh so that such incident does not repeat.
- The Anti-Ragging Committee of the institution shall take appropriate decision with regard to punishment depending on the facts, nature and gravity of the incident of ragging.
- Depending upon the nature and gravity of the offence, any one or any combination of the following punishment measures shall be taken:- (i) Cancellation of admission (ii) Suspension from attending classes (iii) Withholding/withdrawing scholarship/fellowship and other benefits (iv) Debarring from appearing in any test/examination or other evaluation process (v) Rustication from the institution for period ranging from 1 to 4 semesters (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc. (vii) Suspension/expulsion from the hostel (viii) Withholding results (ix) Expulsion from the institution and consequent debarring from admission to any other institution. (x) When the persons committing or abetting the crime of ragging are not particularly identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

## **Members of the Anti-Ragging Committee:**

<b>Anti-Ragging Committee</b>				
<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Email ID</b>	<b>Mobile</b>
1	Dr.Pranab Kumar Mahato	Convener	pranab.mahato222@gmail.com	9734438137
2	Mr.Avijit Shit	Member	avijitshit214@gmail.com	9474100021
	Ms. Purbasha Mondal	Member	mondal.purbasha111@gmail.com	7980602197
4	Mr. Budhadeb Shit	Member	buddhadevshit12@gmail.com	9434650154
5	Mr. Rupamay Chakraborty	Member	Rupamay2008@gmail.com	9932366074
6	Mr. Biggan Acharya	Member	biggan.nanda@gmail.com	7908987042
7	Mr. Laxman Dutta	Member	laxmandutta055@gmail.com	9647473726
8	Mr. Mrityunjy Panda	Member	mrityunjyopanda1991@gmail.com	9382389765
9	Mr. Gobinda Prasad Mondal	Member	gobindaprasadmondal1234@gmail.com	8637310941